

CHIEF INVESTMENT OFFICER							
FUND	FUM (\$bn)	CIO OR EQUIVALENT ROLE	BASE REMUNERATION (\$)	STI (\$)	LTI (\$)	TOTAL REMUNERATION (\$)	
VFMC	51	Justin Pascoe	420,000-429,999	–	–	1,550,000-1,559,999	
UniSuper	55	John Pearce	572,650	645,880	–	1,331,690	
Future Fund	124	Raphael Arndt	380,000-700,000	148,824-629,155	See STI	528,824-1,329,155	
		Stephen Gilmore	380,000-700,000	148,824-629,155	See STI	528,824-1,329,155	
AustralianSuper	100	Mark Delaney	655,715	548,207	–	1,238,922	
Commonwealth Super Corporation	37	Alison Tarditi	591,278	568,355	–	1,190,351	
QSuper	65	Brad Holzberger	640,943	485,453	–	1,185,360	
First State Super	75	Richard Brandweiner	624,692	84,400	64,400	792,800	
Telstra Super	17	Jim Christensen	235,178	467,636	44,416	779,373*	
		Graeme Miller	74,423	–	–	79,385*	
Mine Wealth + Wellbeing	9	David Bell	336,359	104,160	229,710	726,659	
Hostplus	20	Sam Sicilia	432,880	153,584	–	625,704	
Tcorp	70	Steve McKenna	–	–	–	>598,750	
		Mark O'Brien	–	–	–	>598,750	
		Jonathan Green	–	–	–	>598,750	
Sunsuper Super	36	Ian Patrick	210,812	333,561	–	594,009	
Qantas Super	7	Andrew Spence	399,000	189,525	–	588,525	
Cbus Super	34	Kristian Fok	475,827	27,253	–	587,006	
		Trish Donohue	378,846	22,799	–	472,842	
Equip Super	8	Michael Strachan	409,007	177,919	–	586,926	
HESTA	34	Rob Fowler	517,210	–	–	551,011	
Local Government Super	10	Craig Turnbull	413,333	–	–	452,600	
VicSuper	16	Oscar Fabian	363,570	62,873	1,500	447,250	
Maritime Super	5	Grant Harslett	360,287	–	–	424,501	
Australian Catholic Superannuation and Retirement Fund	7	Michael Block	382,378	–	–	413,002	
MyLifeMyMoney Super (formerly Catholic Super)	7	Garrie Lette	355,622	–	–	390,622	
Statewide Superannuation Trust	7	Con Michalakakis	367,989	–	–	390,621	
Kinetic Super	3	Paul Kessell	278,227	67,931	–	379,043	
Vision Super	8	Michael Wyrsh	344,331	–	–	377,043	
TWUSUPER	4	Andrew Killen	298,918	–	–	341,031	
CareSuper	11	Suzanne Branton	301,500	–	–	331,500	
NGS Super	7	Ben Squires	246,250	–	–	320,318*	
		Mary Fallon	148,433	–	–	162,253*	
Rio Tinto Staff Superannuation Fund	5	Wayne Grant	201,181	32,286	–	313,096	
RBF	6	Ian Lundy	216,912	38,478	–	275,997	
Funds SA	25	Mike Grdoscic	–	–	–	265,001-275,000	
Christian Super	1	Tim Macready	247,311	–	–	270,806	
legalsuper	3	Ed Smith	–	–	–	266,451*	
MTAA Super	9	Philip Brown	229,731	–	–	253,201	
ESSSuper	24	Matt Kempton	–	–	–	240,000-249,999	
IAG & NRMA Super	2	Geoff Burgess	162,000	29,000	–	242,000	
Tasplan Super	3	Mark Williams	203,440	–	–	236,857	
AMIST	2	Murray Rutherford	223,082	–	–	226,152*	
		Megan Pham	180,726	–	–	181,035*	
Energy Super	6	William Graus	176,229	16,688	–	224,604	
AustSafe Super	2	Simon Mather	186,303	–	–	205,151	
REST	39	Ronan Walsh	168,149	–	–	183,274*	
EISS	5	Ross Etherington	166,153	–	–	182,307*	
		Matt Olsen	157,874	–	–	172,401*	
WA Local Government Super	3	Chris West	159,576	–	–	181,983	
LUCRF Super	5	Leigh Gavin	46,250	–	–	49,808*	
		Martin Drew	24,923	–	–	28,089*	
LGIASuper	10	Guy Rundle	–	–	–	Not disclosed	
Australia Post Super	7	Ezinne Udeh Martinez	–	–	–	Not disclosed	
Media Super	5	Justin Nunan	–	–	–	Not disclosed	
Prime Super	3	Caroline Lee	–	–	–	Not disclosed	
Club Plus Super	2	Gemma Dooley	–	–	–	Not disclosed	
First Super	2	Sonia Liu	–	–	–	Not disclosed	
AvSuper	2	Sue Field	–	–	–	Not disclosed	
Intrust Super Fund	2	No CIO	–	–	–	–	
REI Super	1	No CIO	–	–	–	–	
Queensland Independent Education & Care Superannuation Trust	1	No CIO	–	–	–	–	
BUSSQ	4	See CEO	–	–	–	–	

* Served part of the FY15-16